

## AMENDMENTS TO THE SPECIFICATION

The paragraph starting at page 9, line 12 of the application (paragraph 29 of the PG Pub) is amended as follows.

It will be appreciated that a variety of different embodiments of methods in accordance with the teachings of the present invention may be conceived, and that the invention is not limited to the particular embodiment described above and shown in FIGS. 1-4. For example, in alternate embodiments, the scoring of the job seeker's inputs to the inline interview (block 160 of FIG. 3) may be performed during the job seeker selection process 170 rather than during the job application process 140. Similarly, the ranking of the job characteristics by the employer (blocks 122, 128, 132 of FIG. 1) may be conducted during the job seeker selection process 170 rather than during the position description creation process 110. Additionally, in alternate embodiments, several of the activities described above may be eliminated. Some of the activities that may be eliminated include, for example, the review by additional stakeholders of the inline interview (block 218 of FIG. 5), the selection and ranking of custom tools (block 132 of FIG. 2), and the selection and ranking of custom skills (block 126 of FIG. 2) by the employer. Furthermore, one or more additional activities may be added to the methods described above, such as the employer performing a validation of the results of the inline interview by, for example, counting occurrences of key works keywords and phrases from the tools and skills descriptions in the job seeker's resume. Clearly, a variety of modifications to the exemplary requisition process 100 described above and shown in FIGS. 1-4 may be conceived without departing from the spirit and scope of the present invention.